



## **STANLEY K. LACY EXECUTIVE LEADERSHIP SERIES®**

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### **What is SKL?**

Generously funded by The Lacy Foundation, the Stanley K. Lacy Executive Leadership Series® (SKL®) is a 10-month program designed to help emerging community leaders become more informed about the issues facing Central Indiana, more motivated to get involved in addressing those issues, and more connected to other leaders in service to our community.

Each year twenty-five emerging leaders between the ages of 25 and 45 are selected to participate in the SKL Series. SKL strives to choose a group that is diverse in terms of gender, racial, cultural, and professional background. Every year a new moderator is also selected. The moderator is an established community leader who identifies a theme for the class year and guides monthly class discussions. Each class day focuses on a particular topic such as education, economic development, art & culture, public safety, among others.

SKL is designed for emerging leaders who are already on a path of community leaders, not those just beginning their community leadership journey. SKL is also not a skill development program, but rather an education on community issues. For those looking to begin their community leadership efforts or those looking for skills-based programming, we recommend exploring other programs offered by Leadership Indianapolis that can better fit those needs.

### **Who is eligible to apply for SKL?**

An applicant should

- Be between the ages of 25 and 45 on the date applications are due.
- Have both a demonstrated interest in community issues and a record of leadership in significant voluntary community activities.
- Occupy a position of leadership reflecting significant achievement relative to age and providing the opportunity to have significant influence on issues facing our community.
- Have lived in the Greater Indianapolis/Central Indiana area for at least three years and have a likelihood of staying in the area for the foreseeable future.
- Be able to commit to the attendance and time requirements.

### **What are the key dates for SKL?**

Early March – Application is available for download at [www.leadershipindianapolis.org](http://www.leadershipindianapolis.org)

Early April – Applications are due

Early July – Applicants are notified about their acceptance status

Mid July – Class and Moderator are announced

September – Class year begins with orientation and a two-day, out-of-town opening retreat

October – May – Class meets once a month for a full-day session

June – Class year ends with a two-day, out-of-town closing retreat

### **What are the attendance requirements for SKL?**

Class members are required to attend the orientation, opening retreat, and closing retreat in full and may miss no more than one of the monthly class days. Class members are required to arrive on time and to stay until sessions adjourn. Failure to meet these requirements will jeopardize the class member's graduation and alumni status.

Time outside of the class days is necessary including class day preparation, small group work, and optional social time. Time outside of class can range from five to fifteen hours per month.

### **How are class members selected for SKL?**

SKL applications are reviewed by an anonymous selection committee. The committee reviews applications in two rounds. The first round is a blind process, whereby all identifying information (name, employer, etc.) is removed from each application. After review, a small number of applicants advance to the next round, at which point the selection committee selects class members. The selection committee strives to create a class that is diverse in terms of gender, racial, cultural, and professional background. Usually only one representative of a company or organization is selected to participate in the class annually.

Selection to the SKL Series is highly competitive. Approximately one out of every 3-4 applicants is accepted and it is not uncommon for individuals to apply multiple times before being selected to the program.

### **How much is the tuition for SKL?**

Thanks to the generous support of The Lacy Foundation, the SKL Series is a third of the cost of similar programs in other cities. Tuition for SKL is \$1,200 and may be paid by the class member, their employer, or a sponsor supporting the class member. Scholarships are available for qualified applicants. Payment is made upon selection into the program.

### **Who is Stanley K. Lacy?**

A banker and vigorous participant in civic projects, Stanley K. Lacy had established himself as a recognized community leader in Indianapolis by his mid-20s. In 1973, Mr. Lacy's life was tragically cut short by an automobile accident.

That same year his mother, Mrs. Howard J. Lacy II, established a foundation in his memory. In 1976, she worked with the Indy Chamber to establish the program known today as the Stanley K. Lacy Executive Leadership Series<sup>®</sup>. From 1976 to 2013, the Indy Chamber administered the program and was a terrific partner for the first 37 years of the program.

In 2013, the Stanley K. Lacy Executive Leadership Series program became part of Leadership Indianapolis. Funds from The Lacy Foundation are channeled through Leadership Indianapolis to underwrite the SKL<sup>®</sup> series.

### **Who do I contact if I have additional questions about SKL?**

Please direct all questions about the SKL Series, application and selection process to Rebecca Hutton, President & CEO and SKL Program Director at Leadership Indianapolis, at [rhutton@leadershipindianapolis.com](mailto:rhutton@leadershipindianapolis.com).